



### Consultants – a tailored programme

The IOSH Consultancy Group are running three consultancy clinics hosted by Craig Foyle (Immediate Past President) on day one of IOSH 2019. The clinics will focus on key areas affecting those who may want to enter consultancy, those who are currently practising as a consultant or those who may engage consultants to support their organisations. We've also highlighted some "don't miss" sessions for you. To view the full programme and other track sessions please visit the conference website, [www.ioshconference.com/programme](http://www.ioshconference.com/programme).

**07.45 Registration and exhibition**

**08.45 Breakfast session: Give back to pay forward – health and safety making a difference:** Garrett Brown, Industrial Hygienist, ex CAL/OSHA; James Pomeroy, Group HSES Director, Lloyd's Register

**09.45 Chair's opening remarks:** Cathy Newman, TV presenter and broadcaster

**09.55 President's welcome:** Professor Vincent Ho, President, IOSH

**10.05 Opening address:** Martin Temple, Chair, HSE

**10.45 Refreshments and exhibition**

**10.55 Consultancy Clinic 1**  
**Contract Terms and Conditions (Scoping the Work)**  
Chris Green, Keoghs  
↓  
**11.25** It is very important to ensure that contract terms and conditions are agreed in advance. Chris will talk through what should be included, discuss competency requirements and what can happen legally when things go wrong. Speakers will be available immediately after their sessions to answer any specific questions you may have.

**11.30 Parallel sessions (45 minutes)**

**T1 01 A culture of care – building resilient people in resilient organisations:** Kevin Hard, Development Director, RyderMarsh OCAID

An introduction into the impact of engagement on both human and organisational performance including styles and new theories of leadership.

**12.25 Parallel sessions (45 minutes)**

**T6 09 Managing psychosocial risk – practical steps to promote mental health in the workplace:** Abigail Hirshman, Head of Mental Health and Wellbeing, Acas

Acas' new Positive Framework for Mental Health clarifies how workplaces can promote positive mental health by setting out specific responsibilities and actions for employers, managers and individuals.

**13.10 Lunch and exhibition**

**13.45 Consultancy Clinic 2**  
**Insuring your consultancy**  
Arthur J Gallagher  
↓  
**14.15** The type and level of cover required for professional indemnity insurance (PII) is often misunderstood by consultants and clients alike. The speaker will outline why PII is essential, cover indemnity issues and the need to maintain cover after a business ceases to practice. Speakers will be available immediately after their sessions to answer any specific questions you may have.

**14.30 Taking care of business – Strategies for optimising individual and organisational wellbeing, performance and productivity**  
Dr John Briffa, practising doctor, author and international speaker. This session will explore the link between wellbeing and personal and organisational productivity. Dr Briffa will offer a selection of lifestyle and thinking strategies that can be used on a daily basis to optimise energy, performance and resilience, both in and out of the workplace.

**15.35 Growing your influence – how you can excel at cross-functional collaboration: a panel debate**  
In the rapidly changing world of work, collaboration across functions in an organisation is critical to improving business performance. This panel discussion will examine how the work of the OSH professional should overlap with other parts of the business to achieve excellent outcomes.

**16.20 Refreshments and exhibition**

**16.30 Consultancy Clinic 3**  
**Role of a consultant**  
↓  
**17.00** Jane Ball and Craig Foyle, IOSH Consultancy Group  
So you think you want to be a consultant? This presentation will outline the options available for being an employed or self-employed consultant and provide a balanced view on the benefits and pitfalls of consultancy. Speakers will be available immediately after their sessions to answer any specific questions you may have.

**17.05 Parallel sessions (45 minutes)**

**T2 11 Watch your language!: Zoe Davies, Senior Health & Safety Advisor, IMG**

How different generations consume information, instruction and training and applying that knowledge to how we sell health and safety messaging and initiatives to our organisations.

**18.00 Networking drinks reception in exhibition area**

**Key to Topics**

- **Topic 1:** Business and Leadership skills
- **Topic 2:** From compliance to competitive advantage
- **Topic 6:** Healthier workplaces
- **Topic 7:** Future risks, challenges and opportunities

**07.45 Registration (for day two delegates only) and exhibition****08.00** Breakfast briefing –  
↓  
**Legal reflections on safety leadership**

**08.45** Tim Hill LLB,  
Partner, Solicitor-Advocate,  
Eversheds Sutherland  
(International) LLP

**Breakfast panel debate –  
Leaders creating disruptive thinking**

Chaired by Karl Simons,  
Chief Health, Safety  
& Security Officer,  
Thames Water

**09.00 Chair's welcome to day two**

Cathy Newman, TV presenter and broadcaster

**09.15 Motivational keynote**

Giving an overview of his personal story of survival and how having a positive mindset helped him recover from his injuries Frank will share what he has learnt from his experience, the strategies he has employed and how this can be related to the business world. He will also consider current global security challenges and their potential impact.  
Frank Gardner, Journalist and author

**10.15 Refreshments and exhibition****10.25 Theatre workshop 4****Serious injury and fatality prevention – perspectives and practices**

**10.55** John Dony, Director, Campbell Institute,  
National Safety Council and Joy Inouye, Research Associate,  
Campbell Institute, National Safety Council

**11.00 Parallel sessions (45 minutes)**

T1

**19 Observing and engaging differently to drive performance change:** Brian Kraus, Global Managing Partner, Safety Transformation, Environmental Resources Management (ERM) and Al Hocking, Partner – Regional Safety Services Lead (EMEA), Environmental Resources Management (ERM)

Mental health is high on the agenda of many organisations. This session will examine the pitfalls and benefits of appointing MHFA's amongst others.

**11.55 The future world of work**

What will the future world of work 'look like' and how can business leaders and managers prepare their organisations and employees for the future in terms of the knowledge, skills, flexibility and creativity required to succeed

**12.25 Lunch and exhibition****13.00 Theatre workshop 5****Using Artificial Intelligence to save lives with proactive just-in-time alerts**

**13.30** Roy Daya, CEO, Applied Machine Learning and Hanan Hefter, EVP, Global Sales and Customer Success, Applied Machine Learning

**13.40 Leading sustainability and human capital – a panel debate**

This panel session will draw from representatives with a vested interest in traditional OHS management and the connection to human capital management. Experts from the corporate and investor community will provide their perspectives on the latest trends in sustainability that link to workplace health and safety issues.

**14.25 Summary/conclusions**

Professor Andrew Sharman, President-Elect, IOSH

**14.45 Parallel sessions (45 minutes)**

T7

**22 Enabling change – leading OHS into the new world of work:** James Pomeroy, Group HSES Director, Lloyd's Register

The OHS challenges that are now among us require practitioners to develop different skillsets and capabilities. What does this all mean for the practitioner?

**15.45 Parallel sessions (45 minutes)**

T2

**27 From blind obedience to personal responsibility – delivering new era possibilities through risk type – recovery at work:** Geoff Trickey, CEO and Founder, Psychological Consultancy Ltd

Focussing on success rather than failure and challenging top down regulation and bureaucracy, the concept of Risk Type fosters openness, mutual respect and personal responsibility.

**16.30 Conference closes**